



## HR POLICY

- To be recognized as a preferred employer. With over 13,000 employees across Kerala, we believe that we should always comply with the relevant legislation aimed at protecting people at work.
- Our aim is to create an environment in which all people are valued and can be successful at work as a result of our genuinely valuing differences in all people. We recognize that we are an important employer in many local communities, and we offer competitive pay and benefits packages reflecting local market conditions. Our Leaders, Managers and Supervisors are critical in ensuring our employees' welfare and we invest heavily in their training and development.
- We aim to ensure a safe working environment for all our employees. We are proud of the passion and commitment of its people to the business, and set out to provide recognition for its many long serving employees.