



RPG VALUES

- Customer Sovereignty
- Passion for Superior Performance
- Innovation & Leadership
- People Orientation
- Anticipation, Speed & Flexibility
- Transparency & Integrity

Cultural Pillars

1. Valuing People: Recognizes that sustainable business growth depends on bringing out the best in its people.
2. Forward Looking: Builds a youthful, forward thinking, outlook and a dynamic working environment.
3. Empowering Performance: Provides an environment that encourages personal initiative and continuous improvement.
4. Diverse Opportunity: Emphasis on sharing its diverse strengths offers a wide choice of career and development opportunities.
5. Managing Conflicts: Understands, appreciates and resolves conflicting views effectively. 6. Builds Team: Listens and understands others, helps one another to work as a team.